Vista Adolescent Treatment Centers is looking for dependable and passionate youth mentors. We work with a female demographic of at-risk youth 13-18 years old. This is a great opportunity to get experience in working with youth in a therapeutic setting. Our main goal is to ensure we are fostering a healthy environment for our clients to facilitate each one to reach their full potential. It takes the work of a team of youth mentors to accomplish this goal. Working as a youth mentor in a demographic of at-risk youth includes many tasks and skills in working directly with the clients. These include participation and assistance with educational, social and recreational activities, providing a safe and therapeutic environment, warm and welcoming interactions, de-escalation techniques, physically restraining clients when necessary, helping to establish client accomplishment of treatment plan goals and objectives. The expectations of this work are to be done in accordance with established procedures and policies.

Responsibilities of each youth mentor include the following: Observing and tracking daily behavior and interactions with other clients, reporting of any health or safety concerns to the appropriate supervisors, reinforcement of positive and desirable behavior, positive communication and behavior modification techniques, supervises basic daily living tasks, reinforcement of positive behavior through established point system based on program expectations, completion of general cleaning tasks amongst staff such as garbage removal, surface cleaning, and dishes, attendance of required trainings. De-escalates verbally and possibly physically aggressive clients by using skills acquired through trainings, personal and fair judgement skills in situations that are time-sensitive, transportation of clients to appointments, monitoring of client eating habits and behavior.

A qualified candidate would possess the following traits:

Is trustworthy, reliable, and utilizes effective and clear communication.

Exhibits problem solving skills with the ability and willingness to work with other staff members on resolutions to situations.

Possesses the ability to lead by example.

Has an optimistic view with established personal goals.

Has the ability to make clear and accurate decisions during stressful situations.

Job requirements:

- Over the age of 21
- CPR/First-Aid Training & Certification (Offered through us)
- Positive Control Systems Training (PCS) (Offered through us)
- Medication Administration Training (Offered through us)
- Food Handler’s Certification
- Have a valid Driver’s License
- Be able to pass FBI Background Check Clearance

Job Type: Full-time/Part-time
Salary: $10.00 to $12.00 /hour