College-Wide Faculty Meeting
Fall 2011
CSBS News and Events

Taking it to Capitol Hill: With all the recent media attention, suicide experts...

How is your family saving in these hard economic times? Research economist Pam...

Join fellow CSBS students in providing local neighborhoods a helping hand, Logan...

Upcoming Events:

Sep 30: Globalization as a Challenge and Opportunity – World Bank Perspective

Oct 27: Food for Thought: Utah Intergovernmental Roundtable Annual Summit

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STAFF AND FACULTY RESOURCES

Presentations and Meeting Minutes

- Chairs and Directors Meeting Minutes: March 31, 2011
- College-wide Faculty Meeting Presentation: March 28, 2011
- Academic Reputation and Athletic Affiliation Presentation
- University of Utah Startups and Technology Development

All CSBS Newsletters

- Click here for full archive

CSBS Calendar

- 2011-2012 Academic Year Calendar
CSBS Total Funding

Net Decline Since 2008: $811,584
Carry Forward Funds 2011-2012

- Total across college: $1,616,219
  - All but one department/unit with surplus
  - One department in deficit
New Funds in 2011-2012

- New Productivity Growth: $482,359
- Faculty Salaries: $221,000
- Staff Salaries: $80,000
- Graduation Funding: $343,103
- Office of Research Administration: $84,150
- Budget cut absorbed centrally: $54,000
- Total increase in base funding: $590,103
- Total new funds: $1,156,612
Faculty Salaries and Strategic Reinvestment

- Merit equity increases in two departments
- Limited merit across all departments, units
- Bonuses in 5 out of 7 departments
  - One-time allocation, reinvestment of surplus
- Reinvestment of carry-forward in infrastructure
  - 4 departments one additional unit
  - Computers, furnishings, upgrades
Impact of Research Incentive

• Implications
  – Proposals submitted
    • 2008-2009: $15,362,954
    • 2009-2010: $30,308,563 (98% increase)
    • 2010-2011: $31,619,369

• Hit rate more than doubled this year
Returned Overhead to College

- $857,494.59 \times 0.15 = $125,794
- Distribution to departments: 50%
  - $62,897
- Retained in college: 50%
  - $62,897
  - Start-up and research incentive program
Will be close to PAC-12 Average Next Year

- If at average for Pac-12
  - Total returned overhead/year: $1,872,820
  - Returned overhead to college: $280,923
    - Distributed to departments: $140,461
    - Retained in college: $140,461
Funding 2011-2012

• Psychology
  – Highly scored grants totaling $12 Million +
  – Partnership with AAA Foundation in development

• FCS
  – Barbara Brown project funded at $2.9 Million

• DoD Funding
  – Partner in $12 Million DoD consortium
Distribution of Funds in College

• Political Science
  – Supplement to partially funded line
  – Supplemented Maxwell chair to facilitate hire
  – Absorbed line for merit pay

• Psychology
  – Supplemented absorbed line for equity and merit pay
  – Additional funds for TA stipends
• Geography
  – Funded faculty line

• Anthropology
  – Funds available to supplement current hiring or shared line

• Sociology
  – Funds available for hiring external chair
  – Shared position with gender studies
  – New position from Japan Foundation grant
• FCS
  – New part-time tenure line position
  – Shared auxiliary position with COE
• Economics
  – Returned most of previously lost base funds
• Sustainability and Environmental Studies
  – First ever faculty line, shared position with Humanities
Priorities

• Targeted Merit and Equity Pay in Departments and Units
  – Research productivity
  – Expansion of SCH productivity, recognition and reward
  – Recognition of service
• Development of targeted faculty positions (based on department performance)
• Development of research infrastructure and productivity
  – Office of Research Administration
• Reconnecting with undergraduate base
  – Student Ambassador Program
  – Student Focus Groups, Welcome and Graduation Events
• Broad development activities for college
Strategic Planning

- Domains
  - Teaching effectiveness
  - Research productivity
  - Student outreach
    - Exceptional student experience
  - Strategic communications
- Development
  - Scholarship endowments
  - Building campaign
  - Professorships